

Michelle D. Hand, Ph.D., M.S.W., LSW
George Mason University
College of Health and Human Services
Department of Social Work
4400 University Drive, MS 1F8
Fairfax, VA 22030, USA
mhand2@gmu.edu

Education

Ph.D.	The Ohio State University, Columbus, Ohio College of Social Work <i>Dissertation Title:</i> Perceptions of Sexual Violence in Later Life: A Three Paper Dissertation Study <i>Dissertation Committee:</i> Mo Yee Lee, Ph.D. (Chair), Holly Dabelko-Schoeny, Ph.D., Michelle Kaiser, Ph.D., Cecilia Mengo, Ph.D.	2020
M.S.W.	The Ohio State University, Columbus, Ohio College of Social Work	2011
B.S.S.W.	The Ohio State University, Columbus Ohio College of Social Work Minor: Studio Art	2010

Research Interests

Trauma-informed research, education, policy and practice; holistic and accessible empowerment building strategies to address sexual violence and trauma among at-risk nondominant populations, including in later life through arts- and horticulture-based approaches (e.g., community gardens, care farms and murals)

Teaching Interests

Mental health, trauma and recovery; engaging with diversity and intersectional prejudice; lifespan development and trauma across the life course; women's sexual and gender related issues; violence and exploitation; social work in contemporary society; advanced practice; gerontology and healthy aging

Professional Academic Positions

Assistant Professor George Mason University, Department of Social Work	2021–present
Assistant Professor West Virginia University, School of Social Work	2020–2021

Grants, Awards and Honors

Research and Scholarship Advancement Grants (RSA Grants) [Co-Principal Investigator] (Co-PI: R. Osvaldo Navia, MD). <i>Exploring Posttraumatic Stress During the Pandemic: A Pilot Study and Community Based Participatory Research Project with At-Risk Community Members and Healthcare Providers.</i> Funded by the West Virginia University Provost Office and Vice President for Research Office. Requested: \$16,500.00. Total amount approved: \$10,000.	2021
---	------

Schneider Langlois Endowment [Principal Investigator]. <i>Assessing trauma-related needs and horticulture therapy</i> . Funded by the Schneider Langlois Endowment and the Summer Institute on Aging at the West Virginia University School of Social Work. Total research award: \$4,000.	2020–2021
Group for the Advancement of Doctoral Education (GADE) Teaching in Social Work Award , GADE, (\$1,500; in recognition of outstanding instruction)	2019–2020
2019-2020 Doctoral Instructor Excellence in Teaching Award College of Social Work, The Ohio State University (\$1,000)	2019–2020
College of Social Work Alumni Scholarship College of Social Work Alumni Board, The Ohio State University (\$2,000)	2019–2020
2016-2017 Doctoral Instructor Excellence in Teaching Award for 2016-2017 College of Social Work, The Ohio State University (\$1,000)	2016–2017
The Selma and Alexander W. Erlen Award for Excellent Service, Academics and Scholarship , College of Social Work, The Ohio State University (\$2,000)	2016–2017
2015-2016 Provost’s Award for Distinguished Teaching at Ohio State Nominee	2016
Workshop on Panel Design and Analysis featuring the Polish Panel Survey from 1988- 2013 (POLPAN) International Travel Scholarship , The Ohio State University (\$2,500)	2013
The Dodie Thomas Memorial Scholarship College of Social Work, The Ohio State University (\$2,000)	2009–2010

Peer-reviewed Publications

- 9) **Hand, M. D.**, Lee, M., Dabelko-Schoeny, H., Kaiser, M., & Mengo, C. (2021). Societal, organizational, relational and individual perceptions of sexual violence against older adults and its prevention: A systematic scoping review. *The Gerontologist*, gnab144. Advance online publication. <https://doi.org/10.1093/geront/gnab144> [Impact Factor: 5.271]
- 8) **Hand, M. D.** (2020). The use of autobiographical poetry to process trauma, promote awareness and shift views on sexual violence: Exploring the “Against Our Will” campaign. *Violence Against Women*, 1-30. <https://doi.org/10.1177/1077801220963860> [Impact Factor: 1.558]
- 7) Kaiser, M., **Hand, M.** & Pence, E. (2020). Individual and community engagement in response to environmental challenges experienced in four urban neighborhoods. *International Journal of Environmental Research and Public Health*, 17(6), 1-21. <https://doi.org/10.3390/ijerph17061831> [Impact Factor: 2.849]
- 6) **Hand, M. D.** (2019). Every three seconds: A review of an innovative documentary on research and stigma surrounding dementia across the globe. *Journal of Gerontological Social Work*, 62(3), 369-373. <https://doi.org/10.1080/01634372.2018.1541951> [Impact Factor: .99]
- 5) **Hand, M. D.** & Kaiser, M. L. (2018). Promoting community food security and empowerment among Somali Bantu refugees: A case for community kitchen gardens. *International Journal of Business, Human and Social Sciences*, 12(8), 1073-1078. <http://scholarly.org/display/promoting-community-food-security-and-empowerment-among-somali-bantu-refugees-a-case-for-community-kitchen-gardens> [Impact Factor: .876]

- 4) Kaiser, M., Rogers, C., **Hand, M.**, Hoy, C. & Stanich, N. (2017). Finding our direction: The process of building our community-university food mapping team. *Journal of Community Engagement and Scholarship*, 9(2), 19-33. [31-49% acceptance rate]
<https://digitalcommons.northgeorgia.edu/cgi/viewcontent.cgi?article=1108&context=jces>
- 3) Park, J., Lee, K., **Hand, M.**, Anderson, K. & Schleitwiler, T. (2016). Korean survivors of the Japanese “comfort women” system: Understanding the lifelong consequences of early life trauma. *Journal of Gerontological Social Work*, 59(4), 1-28. <https://doi.org/10.1080/01634372.2016.1204642> [Impact Factor: .99]
- 2) Kaiser, M. L., Williams, M. L., Basta, N., **Hand, M.** & Huber, S. (2015). When vacant lots become urban gardens: Characterizing the perceived and actual food safety concerns of urban agriculture in Ohio. *Journal of Food Protection*, 78(11), 2070-2080. <https://doi.org/10.4315/0362-028X.JFP-15-181> [Five-Year Impact Factor: 1.765]
- 1) Sweeney, G., **Hand, M.**, Kaiser, M., Clark, J., Rogers, C., & Spees, C. (2015). The state of food mapping: Academic literature since 2008 and review of on-line GIS-based food mapping resources. *Journal of Planning Literature*, 31(2), 1-97. <https://doi.org/10.1177/0885412215599425> [Five-Year Impact Factor: 3.982]

Currently Under Review

Shimek, C., Ross, S., **Hand, M.** & Uriyo, A. (Under review; Submitted January 2021). Can we talk about conferences? Academics’ reflections on the practice of virtual conferencing during the COVID-19 pandemic. *International Journal for Academic Development*. [Impact Factor: 2.25]

In Progress

Hand, M. D., Lee, M., Kaiser, M., Mengo, C. & Dabelko-Schoeny, H. (To be Submitted Fall Semester, 2021). Perceptions of sexual violence, particularly in later life, and its prevention: A thematic analysis of recommendations from survivors and service providers.

Hand, M. D., Lee, M., Mengo, C., Dabelko-Schoeny, H., Kaiser, M. & Rubenstein, B. (To be Submitted Fall Semester, 2021). Perceptions of sexual violence, particularly in later life: A hierarchical multiple regression analysis of perceived seriousness, victim and offender culpability.

Hand, M. D. & Gibson, A. M. (To be Submitted Spring Semester, 2022). Establishing capacity for individuals with dementia to give sexual consent: Findings from a systematic scoping review.

Hand, M.D. (To be Submitted Spring Semester, 2022). Addressing posttraumatic stress during the COVID-19 pandemic: A systematic scoping review.

Dissertation

Hand, M. D. (2020). *Perceptions of sexual violence in later life: A three paper dissertation study* [Doctoral dissertation, Ohio State University]. OhioLINK Electronic Theses and Dissertations Center. http://rave.ohiolink.edu/etdc/view?acc_num=osu1589748395072368

Peer-reviewed Published Abstracts and Short Entries

Hand, M. & Gibson, A. (2020). Determining capacity for individuals with dementia to give sexual consent: A scoping review to guide best practice. *Alzheimer’s & Dementia*, 16(58), 1. <https://doi.org/10.1002/alz.047567>

Hand, M. (2019). Elder sexual abuse: A review of legally mandated approaches toward prevention and future implications. *Innovation in Aging*, 3(1), S968. <https://doi.org/10.1093/geroni/igz038.3510>

Hand, M. & Beaujolais, B. (2017). Systematic review of sexual assault prevention methods for older adults: Exploring the hidden needs of a growing population. *International Journal of Humanities and Social Sciences*, 4(11), 3531.

Books and Chapters

Kaiser, M. L., Pence, E. K., Burleson, K., **Hand, M. D.**, Gherman, W., Stanich, N., Sydnor, M. & Weeber, J. (2021). Food justice. In K. Benner, D. Loeffler, and N. D. Pope (Eds.). *Social, Economic and Environmental Justice: Building Social Work Practice Skills* (pp. 155-184). Springer.

Wampler, E., **Hand, M.**, Rainbolt, K., Stasa, A. & Wickerham, A. (2016). *Protecting our children: Domestic minor sex trafficking training for out-of-home care professionals*. Child Welfare League of America.

Peer-reviewed International Conference Presentations

- 8) **Hand, M.** (2021, July). *Perceptions of sexual violence in later life, barriers and solutions to prevention*. [Interactive poster presentation]. Alzheimer's Association International Conference, Denver, CO. <https://alz.org/diversity-health-disparity-conference-alzheimers-dementia/downloads/Addressing-Health-Disparities-Program-Alzheimer%27s-Association-2021.pdf>
- 7) **Hand, M.** & Gibson, A. (2020, July). *Determining capacity for individuals with dementia to give sexual consent: A scoping review to guide best practice* [Interactive poster presentation]. Alzheimer's Association International Conference, Virtual Event. <https://alz.confex.com/alz/20amsterdam/meetingapp.cgi/Session/6783>
- 6) **Hand, M.** (2020, April). *Using visual art-based therapy to address sexual trauma: Implications for research* [Accepted conference session]. 20th International Conference on Integrated Care, Sibenik, Croatia. <https://integratedcarefoundation.org/events/icic20-20th-international-conference-on-integrated-care>
- 5) **Hand, M.** (2019, November). *Elder sexual abuse: A review of legally mandated approaches toward prevention and future implications* [Interactive poster presentation]. Gerontological Society of America's 71st Annual Scientific Meeting: Globalizing Social Problems, Austin, TX. <https://www.ncbi.nlm.nih.gov.proxy.lib.ohio-state.edu/pmc/articles/PMC6844866/>
- 4) **Hand, M.** & Beaujolais, B. (2017, November). *A systematic review of sexual assault prevention methods for older adults: Exploring the hidden needs of a growing population* [Interactive poster presentation]. 19th International Conference on Anthropology, Venice, Italy. <https://publications.waset.org/abstracts/68310/pdf>
- 3) **Hand, M.** & Beaujolais, B. (2016, November). *Preventing sex abuse among older adult women: A systematic review of available scholarly literature* [Interactive poster presentation]. Gerontological Society of America's 69th Annual Scientific Meeting: Globalizing Social Problems, New Orleans, LA. https://academic.oup.com/gerontologist/article/56/Suppl_3/NP/2577857
- 2) **Hand, M.** (2015, March). *The impact of community gardens on social capital: A systematic Review* [Poster presentation]. The Harvard Law School Just Food? Forum on Justice in the Food System, Cambridge, MA. <http://foodbetter.squarespace.com/conference-poster-session>

- 1) Kaiser, M., Stanich, N. & **Hand, M.** (2014, September). *Mapping the food environment to inform community health intervention strategies: A community-university partnership* [Oral conference session]. International Association for Research on Service-learning and Community Engagement Conference, New Orleans, LA. <https://www.innovations.harvard.edu/event/iarslce-annual-conference>

Peer-reviewed National Conference Presentations

- 25) **Hand, M.** (Accepted; In prep). *Arts-based approaches to addressing sexual violence and trauma: A systematic scoping review*. [Interactive poster presentation]. To be presented at the 67th Annual Program Meeting of the Council on Social Work Education, Orlando, FL, November, 2021.
- 24) **Hand, M.** (2021, January). *Perceptions of sexual violence, particularly in later life: A logistic regression and chi-square analysis of a factorial vignette survey on ability to label sexual violence and reportability* [Interactive poster presentation]. The 25th Annual Conference of the Society for Social Work and Research (SSWR), Virtual Event. <https://sswr.confex.com/sswr/2021/webprogram/Paper43888.html>
- 23) **Hand, M.** (2021, January). *A systematic scoping review of perceptions of sexual violence in later life and approaches to prevention* [Interactive poster presentation]. The 25th Annual Conference of the Society for Social Work and Research (SSWR), Virtual Event. <https://sswr.confex.com/sswr/2021/webprogram/Paper43763.html>
- 22) **Hand, M.** (2019, October). *Elder sexual abuse: A scoping review of its nature, prevalence and prevention* [Interactive poster presentation]. The 65th Annual Program Meeting of the Council on Social Work Education, Denver, CO. https://www.cswe.org/getattachment/Events-Meetings/2019-APM/2019APM_FinalProgram_WEB72.pdf.aspx
- 21) Beaujolais, B. & **Hand, M.** (2019, January). *Prostitution court diversion programs: A scoping review of program components and impact* [Accepted conference session]. The 22nd Annual Conference of the Society for Social Work and Research, San Francisco, CA. <https://sswr.confex.com/sswr/2019/webprogram/Paper33753.html>
- 20) Beaujolais, B. & **Hand, M.** (2018, January). *An exploration of feminist self-defense programs as a strategy to prevent sexual violence on college campuses: A systematic review* [Interactive poster presentation]. The 21st Annual Conference of the Society for Social Work and Research, Washington, D.C. <https://sswr.confex.com/sswr/2018/webprogram/Paper32792.html>
- 19) **Hand, M.** & Beaujolais, B. (2017, October). *Preventing sexual violence among older adult women and men: A systematic review* [Interactive poster presentation]. The 63rd Annual Program Meeting of the Council on Social Work Education, Dallas, TX. https://www.cswe.org/Events-Meetings/2017-APM/APM-Information/2017APM_FinalProgram.aspx
- 18) **Hand, M.** & Beaujolais, B. (2017, January). *A systematic review of approaches used to address sexual assault among older adults: Exploring the hidden needs of a growing yet underrepresented population* [Interactive poster presentation]. The 20th Annual Conference of the Society for Social Work and Research, New Orleans, LA. sswr.confex.com/sswr/2017/webprogram/Paper29326.html
- 17) Beaujolais, B. & **Hand, M.** (2017, January). *Exploring strengths-based strategies used to prevent sexual trauma within the community: A systematic review* [Interactive poster presentation]. The 20th Annual Conference of the Society for Social Work and Research, New Orleans, LA. <https://sswr.confex.com/sswr/2017/webprogram/Paper29713.html>
- 16) **Hand, M.**, Wang, X. & Bennett, R. (2016, August). *Community-based approaches to helping families who live in poverty cope with trauma: A systematic review* [Oral paper presentation]. The Annual Meeting of the Society for the Study of Social Problems: Globalizing Social Problems, Seattle, WA. <https://www.sssp1.org/file/2016AM/2016%20Final%20Program.pdf>

- 15) **Hand, M.** (2016, August). *Sex trafficking from a global perspective: A small scale comparative analysis of the United States, India, and China* [Oral paper presentation]. The Annual Meeting of the Society for the Study of Social Problems: Globalizing Social Problems, Seattle, WA. <https://www.sssp1.org/file/2016AM/2016%20Final%20Program.pdf>
- 14) Kaiser, M., Huber, S. & **Hand, M.** (2016, January). *Not all food environments are created equal: The case of an urban Appalachian community* [Interactive poster presentation]. The 19th Annual Conference of the Society for Social Work and Research, Washington, D.C. <https://sswr.confex.com/sswr/2016/webprogram/Paper27384.html>
- 13) Bennett, R. & **Hand, M.** (2016, January). *A holey safety net: 'Economic Opportunity', 'Temporary Assistance', and 'Work-Fare' in the United States* [Interactive poster presentation]. The 19th Annual Conference of the Society for Social Work and Research, Washington, D.C. <https://sswr.confex.com/sswr/2016/webprogram/Paper26570.html>
- 12) **Hand, M.** (2016, January). *A systematic review of the impacts of community garden participation on social capital: Exploring alternative methods of promoting social and economic justice* [Interactive poster presentation]. The 19th Annual Conference of the Society for Social Work and Research, Washington, D.C. <https://sswr.confex.com/sswr/2016/webprogram/Paper25445.html>
- 11) **Hand, M.**, Park, J. & Bennett, R. (2015, October). *Promoting food security among older adults: A systematic review* [Poster presentation]. The Annual Program Meeting of the Council on Social Work Education, Denver, CO. [https://www.cswe.org/getattachment/Events-Meetings/APM-Archives/2015-APM/2015APM_FinalProgram_final_LowRes-\(3\).pdf.aspx](https://www.cswe.org/getattachment/Events-Meetings/APM-Archives/2015-APM/2015APM_FinalProgram_final_LowRes-(3).pdf.aspx)
- 10) **Hand, M.** & Kaiser, M. (2015, October). *Education on community food security promotion through service learning: A systematic review* [Poster presentation]. The Annual Program Meeting of the Council on Social Work Education, Denver, CO. [https://www.cswe.org/getattachment/Events-Meetings/APM-Archives/2015-APM/2015APM_FinalProgram_final_LowRes-\(3\).pdf.aspx](https://www.cswe.org/getattachment/Events-Meetings/APM-Archives/2015-APM/2015APM_FinalProgram_final_LowRes-(3).pdf.aspx)
- 9) Kaiser, M. & **Hand, M.** (2015, March). *Engaging university students in policy through poverty simulation* [Oral paper presentation]. The Annual Conference of the Association of Baccalaureate Social Work Program Directors, Kansas City, MO. <https://www.bpdonline.org/images/bpddocs/2015FinalProgram.pdf>
- 8) Park, J. H., **Hand, M. D.** & Anderson, K. A. (2015, January). *Experiences of Korean sex slavery in the Japanese comfort women system during World War II* [Oral paper presentation]. The 18th Annual Conference of the Society for Social Work and Research, New Orleans, LA. <https://sswr.confex.com/sswr/2015/webprogram/Paper24206.html>
- 7) **Hand, M.** & Kaiser, M. (2015, January). *Exploring the promotion of social and economic justice through community gardens: A systematic review of the physical, mental, and social benefits* [Poster presentation]. The 18th Annual Conference of the Society for Social Work and Research, New Orleans, LA. <https://sswr.confex.com/sswr/2015/webprogram/Paper23324.html>
- 6) **Hand, M.** & Kaiser, M. (2014, October). *Promoting social and economic justice through community gardens: A systematic review* [Oral paper presentation]. The Annual Program Meeting of the Council on Social Work Education, Tampa, FL. <https://www.cswe.org/getattachment/Events-Meetings/APM-Archives/2014-APM/CSWEFnlPrgm-FINAL.pdf.aspx>
- 5) **Hand, M.**, Linley, J. & Bennett, R. (2014, October). *Impacts of criminal justice system involvement on food security: A systematic review* [Poster presentation]. The Annual Program Meeting of the Council on Social Work Education, Tampa, FL. <https://www.cswe.org/getattachment/Events-Meetings/APM-Archives/2014-APM/CSWEFnlPrgm-FINAL.pdf.aspx>

- 4) Kaiser, M. L., **Hand, M. D.** & Williams, M. L. (2014, August). *Perceptions of urban agriculture programs: Voices from community residents* [Oral paper presentation]. The Annual Meeting of the Society for the Study of Social Problems: In Pursuit of Justice, San Francisco, CA. www.sssp1.org/file/2014AM/SSSP%20Final%20Program%20for%20Posting%20%207-30-14.pdf
- 3) Bennett, R. & **Hand, M.** (2014, August). *Can poverty initiatives succeed in a capitalist economy? A systematic review of the implementation and outcomes of the Equal Opportunities Act of 1964 and the Temporary Aid to Need Families Act of 1996* [Oral paper presentation]. The Annual Meeting of the Society for the Study of Social Problems: In Pursuit of Justice, San Francisco, CA. www.sssp1.org/file/2014AM/SSSP%20Final%20Program%20for%20Posting%20%207-30-14.pdf
- 2) Bennett, R. & **Hand, M.** (2013, August). *Re-Balancing the power differential between students and instructors: A case study using a social justice focused, manuscript-driven syllabus* [Oral paper presentation]. The Biennial Conference of the Pedagogy of Privilege, Denver, CO. <http://engagedillinois.blogspot.com/2013/03/2013-pedagogy-of-privilege-conference.html>
- 1) Park, J. H., **Hand, M. D.** & Anderson, K.A. (2013, November). *Effects of historical trauma on late-life experience among Korean Comfort Women* [Poster presentation]. The Annual Program Meeting of the Council on Social Work Education, Dallas, TX. <https://www.cswe.org/CSWE/media/APM-2013/2013CSWEFinlPrgm.pdf>

Local, State or Regional Conference and Symposium Presentations

- 3) **Hand, M.** (2021, October). *First session: Healthy people and healthy society*. [Interdisciplinary 'lightning talk']. George Mason University SoC/IDIA Inter-disciplinary Computing Research Symposium, Fairfax, VA.
- 2) Park, J. & **Hand, M.** (2015, April). *Later life experience of sexual slaveries in the Japanese military during World War II* [Accepted conference session]. The 39th Annual Ohio Association of Gerontology and Education Conference, Bowling Green, OH. <https://scholarworks.bgsu.edu/oagec/>
- 1) **Hand, M. D.** (2014, March). *The lived experiences of Midwestern food pantry consumers: Qualitative food insecurity research* [Interactive poster presentation]. The Annual Conference of the Association of Baccalaureate Social Work Program Directors, Louisville, KY. <https://10times.com/annual-conference-association-baccalaureate-social-work-program-directors>

Invited Presentations, Lectures and Speeches

Invited Speaker, *Horticulture-based therapy approaches: Exploring the merits of green care farms and gardens for addressing mental health and trauma*. To be presented at the George Mason Department of Social Work Lunch and Learn Seminar, [Virtual], November, 2021. (In Prep)

Invited Speaker, *Preventing and addressing sexual violence and trauma in families: Considerations for trauma-informed practice*. To be presented at the West Virginia University School of Social Work Rural Integrated Behavioral Health Training (RIBHT) Workshop, [Virtual], November, 2021. (In Prep)

Invited Presenter, *Empowerment building strategies for addressing violence and trauma in later life*, Pacific Links Foundation, *15th Annual Social Work Summer Institute* [Virtual workshop session attended by 132 social workers, professors and students in Vietnam, Cambodia, Laos, Malaysia, Myanmar, Thailand and Canada], June 10. 2021

Invited Speaker, *Ageism, sexism and work with older clients*, School of Social Work (SSW) Lunch and Learn seminar [one CEU], West Virginia University School of Social Work, [Virtual], February 22. 2021

- Invited Graduate Speaker**, Spring 2020 Commencement, *The Ohio State University*, [Virtual], May 03. 2020
- Invited Speaker and Panelist**, The Institute for Population Research Graduate Student Organization (IPRGSO), *Survive (and Thrive!) Workshop Series: Work-Life Balance*, The Ohio State University, Columbus, Ohio; November 02. 2016
- Invited Presenter**, Opening and closing remarks at the *College of Social Work Evening of Recognition*, Graduation Ceremony for the College of Social Work, The Ohio State University, Columbus, Ohio, May 02. 2014

Research Experience

- Graduate Research Associate** 2016–2017
 The Ohio State University College of Social Work, Columbus, Ohio
 Concentration: *Food for a Long Life (FFLL)*; A five-year project using intergenerational strategies to address food insecurity in Columbus, Ohio and Lynchburg, Virginia
 Co-PIs: Shannon Jarrott, Ph.D. and Holly Dabelko-Schoeny, Ph.D.
 Funded by National Institute of Food and Agriculture (\$1,279,811)
- Helped launch project and stakeholder listening sessions to support CBPR
 - Co-created project logo, recruitment materials, slide deck, directory and IRB forms
 - Facilitated stakeholder activities at the Champion Intergenerational Center
- Graduate Research Associate** 2012–2014
 The Ohio State University College of Social Work, Columbus, Ohio
 Concentration: *Food Mapping and Exploring Innovative Ways to Address Community Food Insecurity*
 PI: Michelle Kaiser, Ph.D.
 Funded by the Ohio State University Food Innovation Center Seed Grant 2012-2013 (\$50,000, Renewal: \$2,500) and the Ohio State University Innovation Initiative 2012-2013 (\$50,000)
- Conducted surveys; contributed to survey development, created codebook, co-led community-based research trainings, and developed resource guide
 - Completed scoping reviews on gardening to increase community food security and peer coaching for diabetes; conducted process evaluations; and identified field placements
 - Co-led university *SNAP Challenge* and analyzed data on *SNAP Challenge* experiences
 - Collected, coded and entered urban agriculture survey data and analyzed focus group data
 - Helped host the *Food Mapping Team Dine and Learn Event* and ongoing team meetings
- Graduate Research Associate** 2012–2013
 The Ohio State University College of Social Work, Columbus, Ohio
 Concentration: *Lesbian, Gay, Bisexual, Transgender, Queer and Questioning (LGBTQQ) Wellness Study among College Students*
 Co-PIs: Susan Saltzburg, Ph.D., Tamara Davis, Ph.D., Angie Wellman, LPCC and Tayo Clyburn, Ph.D. (Report: csw.osu.edu/wp-content/uploads/2015/02/OSU-LGBTQQ-Study-Report-for-Release.pdf)
- Developed surveys for a university-wide study on the needs of LGBTQQ students
 - Completed a comprehensive literature review on transgender youth needs
 - Reduced concept mapping statements and assisted with focus group and project meeting facilitation

Teaching Experience

Assistant Professor

George Mason University Department of Social Work

Social Work 678: Trauma and Recovery

Fall 2021

Assistant Professor

West Virginia University School of Social Work

Social Work 322: Practice with Families and Small Groups	[Two Sections] Spring 2021
Social Work 616: Evaluation Research in Social Work	Spring 2021
Social Work 682: Advanced Field Experience	Fall 2020 and Spring 2021
Gerontology 645: Fundamentals of Gerontology	Fall 2020

Lead Instructor

The Ohio State University College of Social Work

Social Work 1130: Introduction to Social Work in Contemporary Society	Fall/ Spring 2019; Fall/ Spring 2017; Fall 2015
Social Work 3301 [Online]: Lifespan Development in Social Work	Summer 2019

Adjunct Professor

Columbus State Community College: Department of Social and Human Services (SAHS)

SAHS 1111 [Hybrid]: Introduction to Social Work and Mental Health	Spring 2019 and Fall 2018
---	---------------------------

Lead Instructor

The Ohio State University College of Social Work

Social Work 1120 [Online]: Introduction to Social Welfare	Fall 2018
Social Work 1120: Introduction to Social Welfare	Spring/ Fall 2016; Fall 2014
Social Work 1130 [Online]: Introduction to Social Work in Contemporary Society	Spring 2020 and 2015

Resident Director

The Ohio State University College of Social Work

May 2014

Nicaragua Study Abroad Program

- Co-led and launched the first study abroad program to Nicaragua through the College of Social Work for graduate and undergraduate students and evaluated assignments

Graduate Student Committees, Advising and Supervision Experience

Doctoral Candidacy Committee Member (successful candidacy defense in June, 2021); and Doctoral Dissertation Committee Member Caterina De Fazio. Public Health, West Virginia University.	2021–present
Master of Social Work (MSW) Academic and Faculty Advisor Six MSW students, West Virginia University School of Social Work.	2020–2021
Research Lab Supervisor for Graduate Research Assistants D. Gutierrez and M. Pham, who lead research pods through the Social Work Integrative Research Lab (SWiRL) for J. Bruns and W. Kahn, George Mason University Department of Social Work.	2021–present
Supervisor for Graduate Research Assistants M. Gelfand and P. McDonald, West Virginia University School of Social Work.	2020–2021

Direct Practice Experience

- Primary Care Social Worker** 2019
Nationwide Children's Hospital
- Provided case management, brief therapy and crisis assessment for clients and families
 - Actively collaborated in and contributed to interdisciplinary team meetings and consultations
- School Social Worker** 2016
Contracted through Therapy Source for Nexus Academy, Whitehall, Ohio
- Provided school-based therapy and resource linkages; developed a Student Resource Guide
- Clinician** 2011–2012
The Buckeye Ranch, Columbus, Ohio
- Provided home-based therapy and support to clients in need of intensive treatment
 - Actively contributed to meetings and trainings for ongoing professional development
- Artist and Adolescent Art Group Facilitator** 2011–2012
Syntaxis Youth Homes, Columbus, Ohio
- Assisted youth with increasing emotional regulation through artistic expression, bi-weekly art groups, field trips, and community mural development, in a group home setting
- Therapist** 2011
Central Ohio Mental Health Center, Delaware, Ohio
- Provided individual and family therapy on an Intensive Home-Based Program Team (IHBT)
 - Offered community psychiatric support services and recommendations during team meetings
 - Created individual service plans, completed progress notes, administered outcome and session rating scales, and tracked progress and intervention efficacy utilizing rating scales
- Graduate Student Intern - Program Coordinator and Student Advisor** 2010–2011
OSU ACCESS Collaborative Program, Columbus, Ohio
- Assisted with grant writing and identifying evidence-based practices for the program
 - Organized and led workshops and student groups; helped plan Student Parent Symposium
 - Developed assignments, surveys, and assessment tools, and revised monthly newsletters
 - Provided counseling and created a bi-weekly art program for school-aged children
 - Offered community resource and service linkages through the Ohio Benefit Bank
- Therapy Group Co-facilitator** 2009–2011
Families in Touch (Offered through the Dublin Counseling Center), Worthington, Ohio
- Co-facilitated bi-weekly therapy group for individuals affected by issues related to mental health, such as Anxiety, Depression, Bi-Polar Disorder, and Schizophrenia
 - Provided members with alternative community resources in addition to support
- Undergraduate Student Intern - Case Manager and Child Activities Specialist** 2009–2010
The Dublin Counseling Center, Dublin, Ohio
- Provided community support services throughout the County, including via the Dublin Food Bank
 - Designed a creative arts-based activity program for children three years and older
 - Co-facilitated and created information packets for holiday depression group

Service to the University, Community and Profession

Department, College and University

- Committee Member**, BSW Program Committee 2021–present
- Committee Member**, Diversity and Social Justice Committee 2021–present

Committee Member , 2021 Department of Social Work Search Committee	2021–present
Committee Member , WVU SSW Anti-racism Equity and Justice Committee Contributed resources, knowledge and ideas to promote engagement with anti-racism, privilege, equity and justice in efforts to cultivate a safe and inclusive environment School of Social Work, West Virginia University	2020–2021
Co-host , WVU SSW Anti-racism Equity and Justice Committee Community Conversations Organized and co-hosted student and faculty conversations to promote wellness and a safe space to discuss social concerns School of Social Work, West Virginia University	2020–2021
Speaker , The Ohio State University 2020 Commencement Delivered an invited speech during Spring commencement for all OSU graduates College of Social Work, The Ohio State University	2020
Volunteer , Client Role Play for <i>Social Work 3501: Engagement & Interviewing Skills</i> Role-played as a client for final exams and provided professional feedback to students College of Social Work, The Ohio State University	2019
Graduate Student Committee Member , PhD Curriculum Committee Actively contributed to survey development and assessment to explore and advance mentorship for doctoral students and inform continued curriculum development College of Social Work, The Ohio State University	2015–2016
Graduate Student Committee Member , Diversity Committee Collaboratively developed resources and events to recruit and support diverse faculty and students while promoting inclusive and supportive ongoing community engagement College of Social Work, The Ohio State University	2014–2015
Invited Speaker , The academic seminar <i>Social Work 1130: Introduction to Contemporary Society</i> , College of Social Work, The Ohio State University, Columbus, Ohio, November 03.	2014
Invited Speaker , The academic seminar <i>Social Work 4501: Generalist Practice with Families</i> , College of Social Work, The Ohio State University, Columbus, Ohio, November 13, 2012 and April 19, 2013.	2013
President , The Doctoral Student Organization (DSO) Organized and facilitated events to support doctoral student and faculty networking, self-care, celebration of diversity, mentorship, and engagement College of Social Work, The Ohio State University	2013–2014
Vice President , The College of Social Work Student Association (CSWSA) Organized meetings, resources, events, and recruitment to support undergraduate and graduate social work students, CEU opportunities, and ongoing collective advocacy College of Social Work, The Ohio State University	2010–2011
<i>Service: Community</i>	
Member , WV AWARE (Asking Women About Relationship Experiences) Stakeholder Board Collaborated with a Survivor Advisory Board to foster safety and wellness among survivors of intimate partner violence in healthcare settings through trauma-informed research West Virginia University, Led by Laurie Thompsen, Danielle Davidov and Elizabeth Cox; Funded by the Partner-Centered Outcomes Research Institute (PCORI)	2020–present

- Volunteer**, Bridges Out of Poverty Training 2018
Assisted with organizing and implementing an interactive training for social workers, educators and local stakeholders on strategies for best supporting underserved clients
Maple Grove UMC
- Organizer and Volunteer**, SWAA Doc and Talk Event 2017
Organized and hosted a showing of *13th* by Ava DuVernay, for students and community members, as well as a discussion on how to address racism in the criminal justice system
College of Social Work, The Ohio State University
- Chair**, Letter Writing Committee, The Social Welfare Action Alliance (SWAA) 2014–2015
Organized and hosted letter writing events to encourage advocacy to address urgent social issues, such as sex trafficking, food insecurity, and LGBTQ+ community needs
Columbus, Ohio Chapter
- Secretary**, The Social Welfare Action Alliance (SWAA) 2014–2015
Planned and hosted university and community events and shared information to promote advocacy to address social problems relating to sexual violence, trauma and poverty
Columbus, Ohio Chapter
- Organizer**, Social Welfare Action Alliance (SWAA) 2012
Recruited volunteers for the *2012 Good Neighbors Picnic*
Columbus, Ohio Chapter
- Chair**, Anti-Trafficking Committee, The College of Social Work Student Association 2010–2011
Organized and raised funding for a university-wide 5k run to increase awareness of sex trafficking at state and local levels, and collected donations for sex trafficking survivors (CSWSA) College of Social Work, The Ohio State University

Service: Professional Societies

- Presenter**, Pacific Links Foundation, *15th Annual Social Work Summer Institute*, Invited workshop on empowerment building strategies for addressing violence and trauma in later life to social workers in Vietnam, Cambodia, Laos, Malaysia, Myanmar, Thailand and Canada, June 10. [Virtual]. 2021
- Guest Reviewer**, *Journal of Human Trafficking* 2021
- Guest Reviewer**, *The Gerontologist* 2021
- Textbook Chapter Reviewer**, *Aging and the Life Course: Social and Cultural Context* 2021
- Guest Reviewer**, *Journal of Ethnic & Cultural Diversity in Social Work* 2020-2021

Consulting Experience

- The Ohio State University Kirwan Institute for the Study of Race and Ethnicity** 2016
Provided research consultation for Maurice Stevens and Karima Samadi, to inform their study of intersections between sex trafficking and food insecurity.

Professional Development Training

- Trauma-Informed Interviewing: Hearing and Responding to People's Stories in Research**, 2020
WV AWARE (Asking Women About Relationship Experiences) [Virtual] Workshop
- Explored and role-played trauma-informed transdisciplinary strategies for research

Supporting Students and Professional Gatekeeping , The Ohio State University College of Social Work, Columbus, Ohio	2019
▪ Discussed legal and ethical considerations for providing disability accommodations	
Safe Zone Training , Columbus State Community College, Columbus, Ohio	2018
▪ Explored LGBTQ+ identities, prejudice, privilege and support for safety and inclusion	
Facilitating Classroom Discussions , The Ohio State University, Columbus, Ohio	2018
▪ Reviewed methods for effective student engagement with contemporary social issues	
Introduction to Community-Based Participatory Research (CBPR) , College of Education and Human Ecology, The Ohio State University, Columbus, Ohio	2017
▪ Reviewed strategies for applying principles of community practice and CBPR	
Introduction to NVivo , College of Education and Human Ecology, The Ohio State University, Columbus, Ohio	2017
▪ Explored terminology and capabilities of NVivo and organization of project materials	
Engaging Critical Conversations around Diversity , The Ohio State University College of Social Work, Columbus, Ohio	2016
▪ Reviewed approaches for promoting discussions and student engagement with diversity	
Introduction to Teaching and Learning: Fair & Efficient Grading , The Ohio State University, Columbus, Ohio	2014
▪ Discussed clear and effective grading criteria and feedback to promote future success	
Pedagogy of Privilege: Transformative Education , Graduate School of Social Work, University of Denver, Denver, Colorado	2013
▪ Explored best practices for engaging students in discussions of privilege and inequality	
Workshop on Panel Design and Analysis featuring the Polish Panel Survey from 1988-2013 (POLPAN) Workshop , Department of Sociology, University of Warsaw and The Ohio State University, Warsaw, Poland and Columbus, Ohio, US	2013
▪ Analyzed panel survey data during a two-week training on panel survey design and analysis with an interdisciplinary team of graduate students, both in Poland and the US	
Social Work 697.02: Poland Study Abroad Program , The Jagiellonian University, Krakow	2009
▪ Explored Polish social welfare and innovative approaches to addressing international social issues, such as sex trafficking, trauma and dementia	

Academic and Professional Affiliations

Gerontological Society of America, <i>Member</i>	2016– present
Ohio State University Food Fellows, <i>Member</i>	2013– 2014; 2017– 2019
National Association of Social Workers (NASW), <i>Member</i>	2019– present
Society for Social Work and Research (SSWR), <i>Member</i>	2012– present
Social Welfare Action Alliance (SWAA), <i>Member</i>	2014– 2018
<i>Letter Writing Committee Chair</i>	2014– 2015
<i>Secretary</i>	2014– 2015
Society for the Study of Social Problems (SSSP), <i>Member</i>	2013– 2018
WV AWARE (Asking Women About Relationship Experiences) Stakeholder Board, <i>Member</i>	2020– present

References

Excellent professional and academic references are available upon request.